



Serving Severely Wounded Since 1967

A PROGRAM OF DISABLED SPORTS USA

Warfighter Sports Ambassador Code of Conduct

Thank you for your commitment to volunteer as an ambassador for Disabled Sports USA and its Warfighter Sports program. As Veterans and Members of the Armed Forces your desire to continue your service to all Americans is valued and appreciated.

The mission of Disabled Sports USA is to provide national leadership and opportunities for individuals with disabilities to develop independence, confidence, and fitness through participation in community sports, recreation, and educational programs. Every day, we work hard to pursue our vision that ***“every person, regardless of ability, has an equal opportunity to participate in sports and recreation in their community.”***

Volunteering for Disabled Sports USA should be a positive experience for everyone involved. The ambassador code of conduct helps to inform and assist you in your role. It also helps to ensure we all set a positive example for the athletes we are assisting.

I agree and understand that:

- The role of ambassadors is to help further the mission and vision of Disabled Sports USA through representation at events, interviews, speeches, and public relations
- Activities conducted under the banner of ambassador for Disabled Sports USA should only be in furtherance of the mission and vision of Disabled Sports USA
- I understand the position of ambassador is a voluntary position and does not constitute employment
- Whenever possible the appropriate Disabled Sports USA/Warfighter Sports apparel (provided) should be worn, and ambassadors will appear clean and neat. Appropriate safety equipment should be worn if participating in sports, for example, helmets when skiing or PFD's when sailing.
- In my role I will treat others with respect and consideration. All forms of harassment are prohibited. Harassment is any conduct where a person feels it interferes with work and learning, or creates an offensive environment. This includes but is not limited to the following: obscene gestures, physical contact, use of profanity, display or circulation of written materials or pictures derogatory to gender, race, color, religion, creed, sexual orientation, national origin, ancestry, age, disability, political beliefs, appearance, or ethnicity.
- If you become aware of a practice or situation that endangers the health, safety, or well-being of yourself, employees, contractors, volunteers, sponsors, and program participants, you have an ethical responsibility to inform Disabled Sports USA within 24 hours. You may report incidents to an onsite member of DSUSA staff, Bill Snyder, Chief Financial Officer (301) 807-9180 or Julia Ray, Programs Director (709) 283-6171
- I will not be under the influence of any substance that impairs my ability to safely volunteer
- I will not use or possess alcohol at sports event activities, such as lessons, clinics and competitions
- **For ambassadors working with youth under the age of 18**
- I will agree to a background screen and will follow the DSUSA Sport Protection Policy. Violations of the policy are to be reported, will result in action by DSUSA, and may lead to dismissal. *Provided by Disabled Sports USA – it is the ambassadors' responsibility to request this from bpodgorski@dsusa.org*
- I will make every effort to reduce or eliminate isolated one-on-ones. I will not travel alone with youth and I will not communicate individually via social media, e-mail, or other methods without the full involvement and consent of parents/guardians. I will not publish or share imagery without parent/guardian consent.
- I will not smoke or use other tobacco products while representing Disabled Sports USA

I understand that failure to comply with the expectations and requirements established in this document may result in immediate termination of my role as an ambassador.