

ASPNC volunteers are the heart of our organization directly impacting our mission fulfillment; enriching the quality of life for people with disabilities. As an ASPNC Assistant Volunteer Leader, you can deepen your positive influence on the lives of those we serve. By sharing your passion for our mission, you will help to nurture and grow the impact of ASPNC's program delivery.



<b>Title:</b>	Assistant Volunteer Leader (AVL) As an assistant volunteer leader, under the direction of the Volunteer Leader, you will assist the VL coordinate and work with volunteers to provide one or more of a variety of sports, recreation, and wellness programs for our participants.
<b>Key Responsibilities:</b>	<ul style="list-style-type: none"> <li>● Assist the Volunteer Leader providing day to day programming through the following.</li> <li>● Work as a senior partner to facilitate the safety and success of the activity by providing leadership and support to the volunteers during the event.</li> <li>● Available to answer volunteer questions on site and provide immediate feedback.</li> <li>● Fill in for VL when they are not available for programming.</li> </ul>
<b>Initial Impact:</b>	<ul style="list-style-type: none"> <li>● Ensures a high-quality program that is fun and safe, and provides a learning experience for participants and volunteers alike.</li> <li>● Enable a variety of programs to be held at the same time by creating assistants for the Volunteer Leader.</li> <li>● Shift some workload from office staff and Volunteer leader.</li> </ul>
<b>Sustained Outcomes:</b>	<ul style="list-style-type: none"> <li>● Increased volunteer retention and participate in recruitment.</li> <li>● Increased capacity.</li> <li>● Build a stronger ASPNC community.</li> <li>● Participants and service organizations seamlessly view the program as better organized</li> <li>● Increase the positive impact of our services on people with disabilities in the North Country.</li> <li>● ASPNC is a great place to work and volunteer.</li> <li>● Build the infrastructure best suited to maximize our effectiveness.</li> </ul>
<b>Training:</b>	<ul style="list-style-type: none"> <li>● Venue Book, CPR/First Aid, plus Sports Specific training modules.</li> <li>● Other Continuing education opportunities as necessary.</li> <li>● Relevant certifications' training opportunities.</li> </ul>
<b>Support:</b>	<ul style="list-style-type: none"> <li>● Support from Volunteer Leader, Program Manager and office staff.</li> <li>● Program Manager will conduct mid-season and end of season debriefings to facilitate a natural flow of feedback to improve program delivery.</li> <li>● Funding for relative certifications may be available.</li> </ul>
<b>Commitment:</b>	<ul style="list-style-type: none"> <li>● Full season commitment varies per activity. Typically, this is one full day a week for 6-8 weeks and usually takes place within the Franconia, Littleton and Bethlehem region.</li> <li>● Preseason meeting with Volunteer Leader and Program Manager.</li> <li>● Attendance is expected at one minimum open house per year. ASPNC hosts up to four per year at ASPNC HQ in Franconia to introduce upcoming seasonal programs, and to recruit and meet other volunteers.</li> </ul>
<b>Skills and Qualifications:</b>	<ul style="list-style-type: none"> <li>● Minimum one season as an ASPNC volunteer per activity type.</li> <li>● Good communicator that works well with a variety of people.</li> <li>● Organized, attention to detail.</li> <li>● Flexible and comfortable at adapting to changing situations.</li> <li>● Confidence and competence in volunteering with the activity.</li> <li>● Timeliness (volunteers arrive 30 mins prior; assistant leaders arrive 45 minutes prior).</li> </ul>

	<ul style="list-style-type: none"><li>● Familiarity and understanding of working with people with disabilities.</li></ul>
<b>Benefits:</b>	<ul style="list-style-type: none"><li>● Opportunity to learn new skills.</li><li>● Gain leadership experience.</li><li>● Share knowledge with new volunteers.</li><li>● Broaden awareness of working with diverse population.</li><li>● Opportunity to share your love of sport or recreation with others.</li><li>● Deepen your positive influence on the lives of volunteers, participants and their families.</li></ul>